



MISSOURI NATIONAL GUARD
JOINT FORCE HEADQUARTERS
IKE SKELTON TRAINING SITE
2302 MILITIA DRIVE
JEFFERSON CITY, MISSOURI 65101-1203

S: 29 Nov 24
S: 2 Feb 25

NGMO-PER-AB (600-8-19D)

23 October 2024

MEMORANDUM FOR DISTRIBUTION A & I

SUBJECT: Statewide Vacancy Announcement (**SWVA #24-0959**)

1. The current EPS list has been exhausted and the following position is open statewide for best select interviews:

- a. Unit Name / UIC: CO I, 39 BSB / WQNYJ0
- b. MOS / Duty Title: 88M / Heavy Vehicle Driver
- c. Position # / Grade: 03314125 / E-5
- d. Location: Poplar Bluff, MO

2. Applicability:

a. Current ARNG Soldiers in grades E-3 through E-5 in any MOS, and E-5 Active Army and USAR Soldiers who currently hold the 88M MOS.

b. MOS specific duties and qualification requirements are listed in the enclosed. Reference DA PAM 611-21, Chapter 10-88M.

3. Instructions:

a. Interested, qualified candidates are encouraged to apply by the first packet submittal suspense of **29 Nov 24** to be considered for the initial interview process, or until this announcement has been removed from the Missouri Army National Guard website listing.

NGMO-PER-AB (600-8-19D)

SUBJECT: Statewide Vacancy Announcement (**SWVA #24-0959**)

b. Thereafter, if no selection is made, Commanders may conduct additional interviews at their discretion until **2 Feb 25**, or a selection is made.

c. Soldiers will submit completed applications and all other required documentation to MSG Cassie R. Jones at cassie.r.jones2.mil@army.mil or SSG Patrick M. Mathews at patrick.m.mathews4.mil@army.mil. Reference the SWVA number located in the above subject line on all documents.

4. Soldiers holding a Select Reserve Incentive Program bonus are recommended to consult with the Education & Incentives office to determine compatibility.

5. All units will post this announcement on their unit bulletin board and in their monthly newsletter until this announcement is removed from the Missouri Army National Guard website listing. For additional information, see the MOARNG FY24 EPS MOI, dated 15 July 2023.

FOR THE MILPO:

TABITHA D. OSIER
MAJ, MS, MOARNG
Chief, Military Personnel Services Division

**10-88M. MOS 88M--Motor Transport Operator, CMF 88
(Army Civilian Acquired Skills Program (ACASP) designated MOS)**

a. *Major duties.* The motor transport operator supervises or operates wheel vehicles to transport personnel and cargo. Duties for MOS 88M at each level of skill are:

(1) *MOSC 88M10.* Operates all wheel vehicles and equipment over varied terrain and roadways in support of military operations. Manage entrucking and detrucking of personnel being transported. Oversees and checks proper loading and unloading of cargo on vehicles and trailers. Secures cargo against inclement weather, pilferage, and damage. Operates vehicle component Material Handling Equipment (MHE), as required. Employs land navigation techniques. Must be knowledgeable of tactical automated communications systems and weapons when they are mounted on the vehicle. Perform vehicle self-recovery and field expedients to include towing of vehicles. Corrects and reports all vehicle deficiencies; supports mechanics where necessary. Prepare vehicles for movement/shipment by air, rail, or vessel.

(2) *MOSC 88M20.* Supervises and provides technical guidance to subordinate in accomplishing their duties. Assist in organizing and participates in convoys. Dispatches vehicles; verifies vehicle logbooks. Receives and fills requests from authorized persons for motor transportation. Compiles time, mileage and load data. Supervise and or operates all wheel vehicles, equipment and performs self-recovery operations.

(3) *MOSC 88M30.* Supervises drivers performing preventive maintenance checks, and services (PMCS) on vehicles. Operates in the truck terminal as a squad leader. Trains new drivers and manages the driver sustainment training program. Plans, organizes, and operates a motor vehicle convoy. Perform convoy route reconnaissance; commands a convoy or convoy security element. Prepares OPORD/OPLAN/CONOP and overlays. Supervise the transportation of all types of cargo and equipment. Takes charge of vehicle recovery. Supervise personnel preparing vehicles for military operations.

(4) *MOSC 88M40.* Provides professional support and technical guidance to all personnel requiring motor transportation. Plans, manages, and monitors motor transport and support operations. Establishes and organizes the unit motor pool. Prepares and implements the truck company security and defense plan. Receives and distributes highway motor transport missions. Assembles and prepares highway reconnaissance data for motor convoy transport. Supervises and directs unit dispatching of vehicles and coordinates external support requirements.

b. *Physical demands rating and qualifications for initial award of MOS.*

Motor transport operators must possess the following qualifications:

(1) A physical demands rating of Heavy (Black).

(2) A physical profile of 222222.

(3) Color discrimination of red/green.

(4) Qualifying scores.

(a) A minimum score of 90 in aptitude area OF in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002.

(b) A minimum score of 85 in aptitude area OF on ASVAB tests administered on and after 2 January 2002.

(c) A minimum OPAT score of Standing Long Jump (LJ) – 0160 cm, Seated Power Throw (PT) – 0450 cm, Strength Deadlift (SD) – 0160 lbs. and Interval Aerobic Run (IR) – 0043 shuttles in Physical Demand Category “Heavy” (Black). (5) Must have a valid State motor vehicle license (not due to expire prior to completion of AIT).

(6) MOS qualification may be attained by meeting the Army Civilian Acquired Skills Program (ACASP) criteria per paragraph 9-5b (5)(b) of this pamphlet and qualifications (a), (b), and (c) below:

(a) Have 2 years of experience as driver of vehicles rated at 5 tons and higher.

(b) Have a valid State motor vehicle license.

(c) Must successfully complete a 4 week follow-on transportation training course after basic training.

c. *Additional skill identifiers.* (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).

(1) F7--Pathfinder.

(2) 3C--Operational Contract Support (OSC) (SSG thru SGM).

(3) M9--Master Driver Trainer (MDT) (SSG-SFC) (Personnel only).

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

- (1) *Table 10-88M-1.* Physical requirements
- (2) *Table 10-88M-2.* Standards of grade TOE/MTOE
- (3) *Table 10-88M-3.* Standards of grade TDA